



Proxy authorisation for the General Meeting of AF Gruppen ASA

The undersigned holder of shares in AF Gruppen ASA hereby authorises the Chairman of the Board to attend and vote for my/our shares in AF Gruppen ASA at the Annual General Meeting on 13 May 2026.

My/our voting instructions are as follows (please mark below as applicable):

Issue	For	Against	Abstain
3 Approval of the notice and the proposed agenda			
6 Advisory vote on Report on salary and other remuneration of senior executives, cf. section 6-16b of the Public Limited Liability Companies Act			
7 Approval of annual accounts and annual report			
8 Approval of auditor’s fees			
9 Determination of the Board of Directors’ fees			
10 Election of board members, the recommendations of the Nomination Committee, together			
<i>Or individual votes:</i>			
10.1 Andresen, Øistein (re-election)			
10.2 Harris, Anne (re-election)			
10.3 Djoudat, Saloume (re-election)			
10.4 Veiby, Erik T. (re-election)			
10.5 Holth, Kristian (re-election)			
10.6 Ebbesen, Marianne G. (re-election)			
10.7 Grongstad, Morten - Chair of the Board (re-election)			
11 Election of Nomination Committee, the recommendations of the Nomination Committee, together			
<i>Or individual votes:</i>			
11.1 Holth, Fredrik (re-election)			
11.2 Stray, Christina (re-election)			
11.3 Fjeld jr., Tor Øyvind (re-election)			
11.4 Engeland, Roar – chair (re-election)			
12 Determination of the Nomination Committee's fees			
13 Authorisation for the Board to purchase treasury shares			
14 Authority to increase capital via a private placing to employees			
15 Authorisation for the Board to increase capital in connection with the acquisition of business			
16 New options programme for employees			
17 Authorisation for the Board to decide on distribution of dividends			

If no voting instructions are given, the proxy will be free to vote on behalf of the shareholder.

The proxy authorisation must reach the company no later than 11 May 2026 (email to: generalforsamling@afgruppen.no).

place....., date /..... 2026

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Signature

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Name in BLOCK CAPITALS