

# Proxy authorisation for the General Meeting of AF Gruppen ASA

The undersigned holder of ..... shares in AF Gruppen ASA hereby authorises the Chairman of the Board to attend and vote for my/our shares in AF Gruppen ASA at the Annual General Meeting on 15 May 2025.

**My/our voting instructions are as follows (please mark below as applicable):**

Issue	For	Against	Abstain
3 Approval of the notice and the proposed agenda			
6 Advisory vote on Report on salary and other remuneration to senior managers, cf. section 6-16b of the Public Limited Companies Act			
7 Approval of annual accounts and annual report			
8 Approval of auditor's fees			
9 Determination of the Board of Directors' fees			
10 Election of board members, the recommendations of the Nomination Committee, together			
Or individual votes:			
10.1 Andresen, Øistein (new)			
10.2 Harris, Anne (new)			
10.3 Djoudat, Saloume (re-election)			
10.4 Veiby, Erik T. (re-election)			
10.5 Holth, Kristian (re-election)			
10.6 Gjertsen, Marianne E. (re-election)			
10.7 Grongstad, Morten – Board Chairman (re-election)			
11 Election of Nomination Committee, the recommendations of the Nomination Committee, together			
Or individual votes:			
11.1 Holth, Fredrik (new)			
11.2 Stray, Christina (re-election)			
11.3 Fjeld jr., Tor Øyvind (re-election)			
11.4 Engeland, Roar – Committee Chair (re-election)			
12 Determination of the Nomination Committee's fees			
13 Authority to the Board to purchase treasury shares			
14 Authority to carry out private placing to employees			
15 Authorisation to the Board to increase the share capital by issuing new shares			
16 Authorisation to the Board to increase the share capital in connection with redemption of options			
17 Authorisation for the Board to decide on distribution of dividends			
18 Amendments to Articles of Association, AF Gruppen ASA			

If no voting instructions are given, the proxy will be free to vote on behalf of the shareholder.

The proxy authorisation must reach the company no later than 13 May 2025 (email to: [generalforsamling@afgruppen.no](mailto:generalforsamling@afgruppen.no)).

....., date ..... / ..... 2025

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Signature

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Name in BLOCK CAPITALS